

# TRIANGLE BENEFITS FORUM

MEETING AGENDA

TUESDAY, MARCH 24, 2009

**Host:** Poyner Spruill, LLP

**Location:** Poyner Spruill, LLP  
301 Fayetteville Street, Suite 1900  
Raleigh, NC 27601

**Facilitator:** Kathy Davis, BB&T Institutional Services

**HR Panel:** Karen Buse, Human Resources Manager, INC Research  
Marci McClure, Senior Benefits Manager, SAS Institute  
Christopher Shireman, Chief Administrative Officer,  
Wake Internal Medicine Consultants  
Teresa White, Chief Human Resources and Training Officer,  
Capital Bank

**Topic:** “Benefits From the Eyes of HR”

**1. Welcome**

- a. Visitor(s)
- b. Newest Member(s)
- c. Members (Please update and/or check off routed roster.)

**2. Today’s Program**

**3. Round Table**

**4. Upcoming Meetings**

**a. Next Meeting**

**i. Tuesday, April 28 (4th Tuesday!) @ 8:15 p.m.**

- 1. Topic – ERISA Case Law Update
- 2. Speaker – Mark Thomas, Williams Mullen
- 3. Location – Williams Mullen, 3200 Beachleaf Ct., Ste. 500 (the Highwood’s office park), Raleigh, NC 27604

**b. Other Upcoming Meetings**

- i. Last Regular Monthly Meeting, May 19 @ 11:45a
- ii. Planning Meeting for 2009-2010, June 23 @ 11:45a. Location - TBD

**5. Year-end Social**

**Enclosures**

- 1) Panel Members’ Biographies
- 2) *UPDATED* Schedule of Programs, 2008/2009
- 3) New Contact Information for Michael Schenk, Schenk Law Firm, PLLC

**Panel Members' Biographies**

**Karen S. Buse** is the Human Resources Manager for INC Research, a global, therapeutically specialized contract research organization. Among her many duties, she is responsible for compensation plan development, administrative policies and procedures, and overseeing relevant immigration processes. Karen has more than 17 years experience in the Human Resources field and has worked for a variety of organizations. She holds the Professional in Human Resources (PHR) certification and is a member of the Society for Human Resource Management (SHRM). Karen earned her BA in Business Management at Northwood University in Michigan.

**Marci McClure** is the Senior Benefits Manager of SAS Institute, the leader in business analytics software and services and the largest independent vendor in the business intelligence market. She is responsible for managing the company's healthcare and retirement plans and has been with SAS since 2006. Prior to her current position, she managed benefits for Infineon Technologies for 8 years in San Jose, CA. Infineon Technologies markets leading edge end-to-end semiconductor products and solutions. Raised in Maui, Hawaii, Marci now lives in Cary, North Carolina after being relocated by Infineon Technologies.

**Christopher W. Shireman** is the Chief Administrative Officer for Wake Internal Medicine Consultants, one of the oldest and largest internal medicine groups in Raleigh. With over 20 years in the healthcare industry, he has managed an array of medical practices in addition to internal medicine - cardiology, orthopaedics, rehabilitation medicine and family practice – both private physician practices and hospital based entities in the Midwest. He holds the certifications of Certified Medical Practice Executive (CMPE) through the Medical Group Managers Association, Certified Administrator Surgery Centers (CASC) from the Board of Ambulatory Surgery Certification (BASC), and is a Fellow in the American College of Healthcare Executives. Christopher earned his undergraduate degrees at Cornell College and Washburn University and received his Masters in Business Administration from Baker University in Kansas.

**Teresa White** serves as Chief Human Resources and Training Officer for Capital Bank. Her responsibilities include organizational development, compensation, performance management, and employee relations. In her 20-year career Teresa has worked in the healthcare industry, Qualified Retirement Plan consulting, and consumer packaged goods. Teresa has her MBA from The Keenan Flagler School of Business at UNC.

## Morrison, Greg

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**Categories:** Business